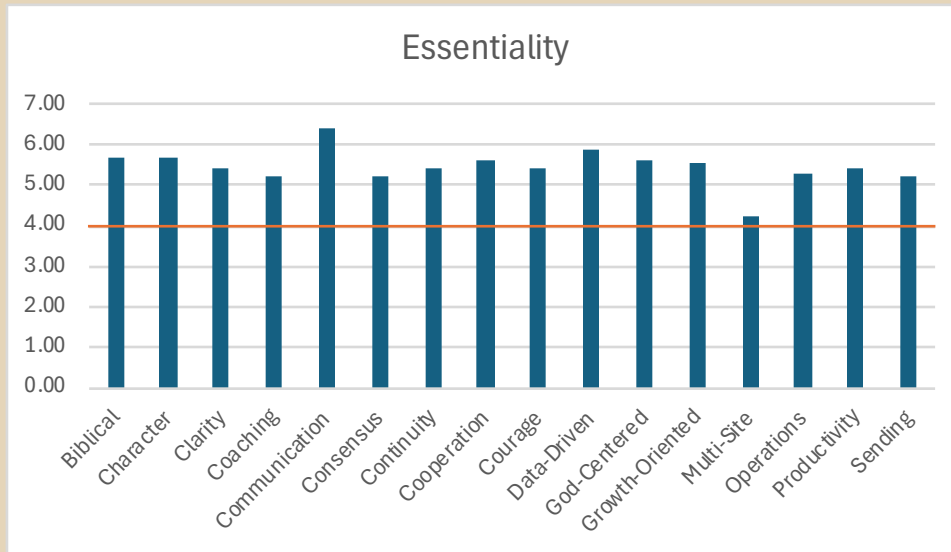


# LEADERSHIP CULTURE SUMMARY DATA

## SAMPLE CHRISTIAN CHURCH

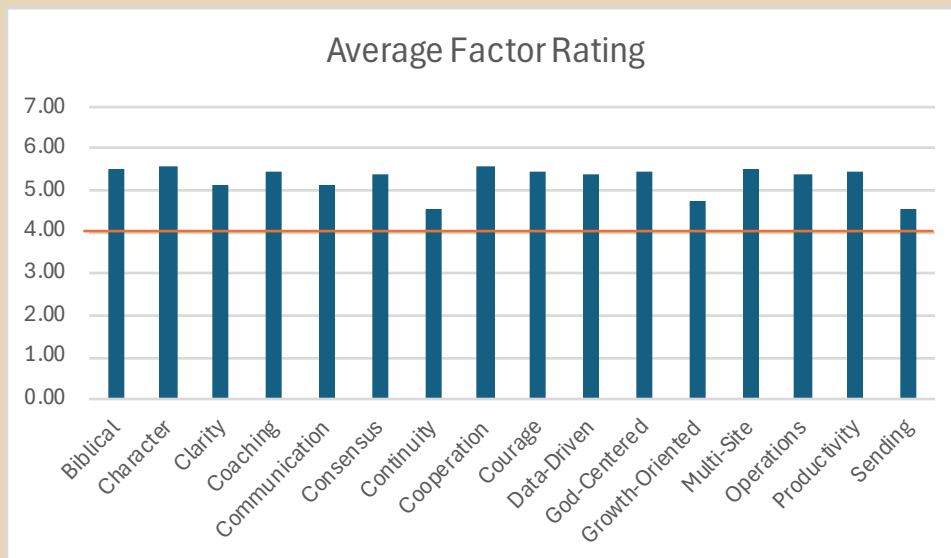
**QUESTION: "I believe that [FACTOR] is essential."**

**How did ALL PARTICIPANTS answer this question?**



**QUESTIONS: Average of ALL QUESTIONS related to each FACTOR**

**How did ALL PARTICIPANTS answer these questions?**



# LEADERSHIP CULTURE ACTION SUMMARY

## SAMPLE CHRISTIAN CHURCH

### AVERAGE FACTOR RATINGS WITH VARIANCE AND DIFFERENCE

	Essentiality	Factor Avg	Variance	Avg High	Avg Low	Difference
Biblical	5.71	5.54	0.17	6.00	4.67	1.33
Character	5.69	5.59	0.10	6.00	5.00	1.00
Clarity	5.42	5.16	0.26	5.75	4.25	1.50
Coaching	5.23	5.48	-0.25	6.00	5.00	1.00
Communication	6.38	5.14	1.24	6.33	3.33	3.00
Consensus	5.24	5.37	-0.13	6.00	5.00	1.00
Continuity	5.40	4.54	0.87	5.00	4.00	1.00
Cooperation	5.64	5.58	0.05	6.00	5.00	1.00
Courage	5.41	5.44	-0.03	6.00	4.00	2.00
Data-Driven	5.86	5.36	0.50	6.00	3.80	2.20
God-Centered	5.63	5.47	0.16	6.00	4.71	1.29
Growth-Oriented	5.57	4.72	0.84	6.20	3.20	3.00
Multi-Site	4.25	5.49	-1.24	6.00	4.67	1.33
Operations	5.30	5.36	-0.06	6.00	5.00	1.00
Productivity	5.42	5.44	-0.02	6.00	3.40	2.60
Sending	5.21	4.53	0.68	6.00	1.00	5.00

#### COLUMN DEFINITIONS:

**Essentiality:** The average of the scores for the question, "I believe that [X] FACTOR is essential."

**Factor Avg:** The average of the scores given for ALL QUESTIONS related to the respective Factor.

**Variance:** The difference between the Essentiality score and the Factor Avg score.

**Avg High:** The average of the HIGHEST SCORE applied to ALL QUESTIONS re: the respective Factor.

**Avg Low:** The average of the LOWEST SCORE applied to ALL QUESTIONS re: the respective Factor.

**Difference:** The difference between the Avg High score and the Avg Low score.

**Alignment:** The difference between the highest and lowest rating in the respective row.

### AVERAGE FACTOR RATINGS BY ROLE WITH ALIGNMENT

	Senior Minister	Elder	Executive Minister	Campus Minister	Ministry Staff	Support Staff	Vol Min Lead	Volunteer	Church Member	Alignment
Biblical	6.00	5.62	5.67	5.67	5.62	5.50	5.47	5.46	5.59	0.54
Character	6.00	5.56	5.67	5.60	5.72	5.67	5.59	5.55	5.55	0.45
Clarity	5.00	5.13	5.75	5.15	5.16	5.06	5.16	5.14	5.22	0.75
Coaching	6.00	5.36	5.67	5.47	5.61	5.50	5.45	5.51	5.37	0.64
Communication	5.67	5.18	5.00	5.27	4.35	5.50	5.41	5.21	5.29	1.32
Consensus	5.50	5.35	5.25	5.60	5.43	5.31	5.34	5.33	5.42	0.35
Continuity	4.83	5.49	5.20	5.40	5.51	5.45	5.46	5.41	5.41	0.68
Cooperation	6.00	5.92	6.00	5.40	5.43	6.00	5.67	5.56	5.43	0.60
Courage	5.75	5.38	6.00	5.65	5.48	5.56	5.44	5.43	5.35	0.65
Data-Driven	5.60	5.42	4.20	5.32	5.46	5.30	5.35	5.32	5.36	1.40
God-Centered	5.86	5.46	5.43	5.60	5.50	5.68	5.47	5.42	5.49	0.44
Growth-Oriented	4.00	5.34	5.20	5.24	5.72	4.05	3.99	4.07	5.53	1.73
Multi-Site	6.00	5.49	5.33	5.37	5.65	5.58	5.44	5.45	5.49	0.67
Operations	5.60	5.42	5.20	5.28	5.42	5.40	5.35	5.30	5.39	0.40
Productivity	5.80	4.51	5.00	5.48	5.67	5.35	5.53	5.55	5.44	1.29
Sending	2.00	4.15	2.50	2.90	3.48	5.38	5.36	5.17	3.94	3.38

